

Great Hearts Monte Vista South Campus Improvement Plan 2017-2018

DRAFT – PENDING BOARD APPROVAL ON NOV. 1, 2017

GREAT HEARTS MONTE VISTA SOUTH MISSION

The mission of Great Hearts Monte Vista South (GHMV South) is to educate students for the lifelong pursuit of truth, goodness, and beauty.

The Great Hearts Monte Vista South graduate has a foundation in the liberal arts of grammar and rhetoric, logic and mathematics, history, natural science, and philosophy. The graduate has also practiced the fine arts of music, poetry, drawing and painting, and drama. The graduate is thus prepared for every career, every course of advanced or specialized study, and every kind of leisure. In short, the Great Hearts Monte Vista South graduate is ready for the lifetime of learning that is possible for a human being.

Great Hearts Monte Vista South will fulfill its mission by the following means:

- Service to a rigorous, prescribed liberal arts curriculum that is the same for all students
- Classes of 25 or less in grades 6-12 and of 30 or less in grades K-5 (with an Apprentice Teacher dedicated, enthusiastic, and intellectually excellent teachers who serve as models of learning and of character)
- Detailed student evaluation, with an emphasis upon written, narrative evaluation of learning rather than upon grades and percentages
- Regular and meaningful homework assignments
- High standards of personal conduct and comportment for students

Though the curriculum is rigorous and expectations of students high, our mission at Great Hearts Monte Vista South is to provide an environment that allows every student who is curious and diligent the opportunity to fulfill his or her potential.

Notice of Nondiscrimination: Great Hearts Texas does not discriminate on the basis of race, religion, color, national origin, sex, disability, or age in providing educational services, activities, and programs, including vocational and career technology programs, in accordance with Title VII of the Civil Rights Act of 1964, as amended; Title IX of the Educational Amendments of 1972; Title II of the Americans with Disabilities Act of 1990 ("ADA"), as amended, which incorporates and expands upon the requirements of Section 504 of the Rehabilitation Act of 1973, as amended; the Age Discrimination Act of 1975, as amended; and any other legally-protected classification or status protected by applicable law.

THE STATE OF TEXAS PUBLIC EDUCATION MISSION AND ACADEMIC GOALS

The mission of the public education system of this state is to ensure that all Texas children have access to a quality education that enables them to achieve their potential and fully participate now and the future in the social, economic, and education opportunities of our state and nation. That mission is grounded on the conviction that a general diffusion of knowledge is essential for the welfare of this state and for the preservation of the liberties and rights of citizens. It is further grounded on the conviction that a successful public education system is directly related to a strong, dedicated, and supportive family; and that parental involvement in the school is essential for the maximum educational achievement of a child.

THE STATE OF TEXAS PUBLIC EDUCATION GOALS

Goal #1: The student in the public education system will demonstrate exemplary performance in the reading and writing of the English language.

Goal #2: The students in the public education system will demonstrate exemplary performance in the understanding of mathematics.

Goal #3: The students in the public education system will demonstrate exemplary performance in the understanding of science.

Goal #4: The students in the public education system will demonstrate exemplary performance in the understanding of social studies.

THE STATE OF TEXAS PUBLIC EDUCATION OBJECTIVES

Objective #1: Parents will be full partners with educators in the education of their children.

Objective #2: Students will be encouraged and challenged to meet their full educational potential.

Objective #3: Through enhanced dropout prevention efforts, all students will remain in school until they obtain a high school diploma.

Objective #4: A well-balanced and appropriate curriculum will be provided to all students.

Objective #5: Qualified and highly effective personnel will be recruited, developed, and retained.

Objective #6: The state's students will demonstrate exemplary performance in the comparison to national and international standards.

Objective #7: School campuses will maintain a safe and disciplined environment conducive to student learning.

Objective #8: Educators will keep abreast of the development of creative and innovative techniques as appropriate to improve student learning.

Objective #9: Technology will be implemented and used to increase the effectiveness of student learning, instructional management, staff development, and administration.

CRITERIA FOR STUDENT ENTITLEMENT TO TARGETED ASSISTANCE FUNDING

Eligible children are those in grades 3-12 identified as failing or most at risk of failing based upon STAAR, DIBELS and MAP testing. The following categories are also included:

- 1. Grades K-2 that are recommended based on teacher input, parent interviews, and other developmentally appropriate measures.
- 2. Any child who participated in Head Start, Even Start, Early Reading First, or Title I preschool services at any time within the last two years.
- 3. Any child attending a community day care program or living in a state or local institution for neglected or delinquent children.
- 4. Any child served in the previous two years under the Migrant Education Program.
- 5. Any child who is homeless and attending any school served by LEA.

If there are not enough resources to serve all eligible students, the campus will maintain a prioritized list of eligible students with those children failing or most at risk of failing.

COMPREHENSIVE NEEDS ASSESSMENT

DEMOGRAPHICS

Data Sources Reviewed: PEIMS 2016-2017 Fall Submission, PEIMS 2016-2017 Summer Attendance Data, Attendance records

Enrollment:

Total Enrolled: 433

Enrollment by Gender:

Enrollment By Gender	# Enrolled	% Enrolled
Female	220	50.81%
Male	213	49.19%

Grade Span for 2017-2018: K-5 (Numbers below reflect the 2015-2016 school year)

Kindergarten	74
Grade 1	73
Grade 2	73
Grade 3	72
Grade 4	71
Grade 5	70

Ethicity Black or African American 2% Asian 5% Hispanic 45% White Hispanic Asian Black or African American Two or More Races 4% Two or More Races 44%

Select Student Group Enrollment

Select Group	% Enrolled
LEP	13 (3.00%)
Immigrant	0 (0.00%)
Economic Disadvantage	56 (12.93%)
Military Connected	14 (3.37%)
Foster Care	1 (0.23%)
Homeless	5 (1.15%)
Unaccompanied Youth	5 (1.15%)
Dyslexia	11 (2.54%)
Migrants	0 (0.00%)

At Risk				
	At Risk	# of Students	% Group	% Enrolled
	Asian/Pacific Island	10	6.90%	2.31%
	Black/African Amer.	3	2.07%	0.69%
	Hispanic	74	51.03%	17.09%
	White	54	37.24%	12.47%
	Two or More	4	2.76%	0.92%
	Total	19	100.00%	4.58%
Special Program Participation			<u> </u>	
	ESL	# of Students	% Group	% Enrolled
	Asian/Pacific Island	2	16.67%	0.46%
	Hispanic	9	75.00%	2.08%
	White	1	8.33%	0.23%
	Total	12	100.00%	2.77%
	Special Education	# of Students	% Group	% Enrolled
	Black	1	3.70%	0.23%
	Hispanic	18	66.67%	4.16%
	White	8	29.63%	1.85%
	Total	27	100.00%	6.24%

Eligible for Free & Reduced Meals				
Eligible for Free & Reduced Wears	FCI	# of Ctdomto	0/ 6::0::0	0/ Formalland
	ESL	# of Students	% Group	% Enrolled
	Asian/Pacific Island	2	16.67%	0.46%
	Hispanic	9	75.00%	2.08%
	White	1	8.33%	0.23%
	Total	12	100.00%	2.77%
Favollance Community Origin	The ten five school distric	ate that CUMV Sout	h students see	me from are Can Antonia ISD
Enrollment Community Origin	The top five school districts that GHMV South students come from are San Antonio ISD, Northside ISD, Northeast ISD, Alamo Heights ISD, & Judson ISD.			
Teacher/Student Ratio	Overall Ratio: 1:14			
Transfer/Mobility/Stability	3 students transferred into GHMV South in 2016-2017.			
	19 students withdrew from GHMV South in 2016-2017.			
	None of these students w	ere migrant studer	its.	
Summary of Strengths	Summary	of Needs		Summary of Priorities
Ethnically diverse student	1. A structured, con	•	1	. Continue to serve the diverse
population.	0 0	to school that need		population of students in the Mon
2. Economically diverse student	transportation.			Vista area with a high level of
population.			education. Decrease our teacher student ration	
High number of teachers to support our students in a strong	3. Provide a larger s	nace for classroom		even more to better meet the
ratio.	order to increase		5	needs of our students.
4. High level of student attendance.	population.	overall stadelit	3	. Continue to provide a safe and
 High levels of support for at risk students. 	4. Physical resource programs.	s for students in sp		inviting environment to promote high levels of attendance.

5.	A greater number of staff members to	
	decrease student teacher ratio.	

- 4. Close the achievement gap and lower the number of at risk students.
- 5. Assist families in transportation to and from school by providing resources and information.

STUDENT ACHIEVEMENT

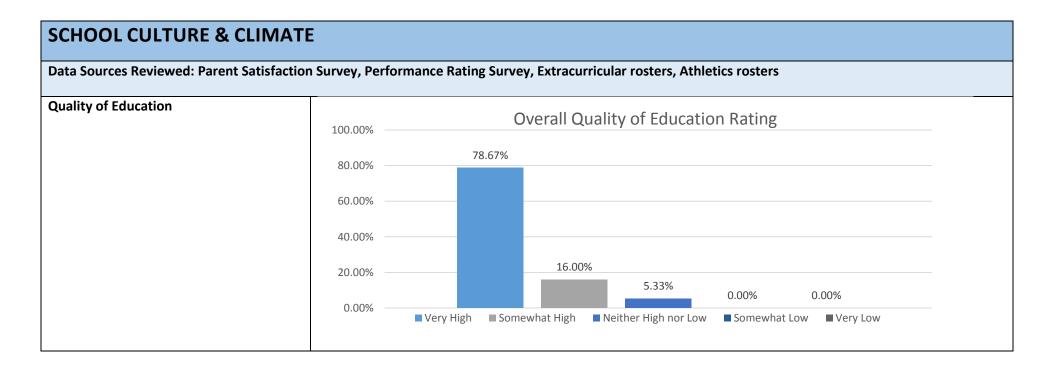
Data Sources Reviewed: Performance Review Survey, STAAR 2016, 2017

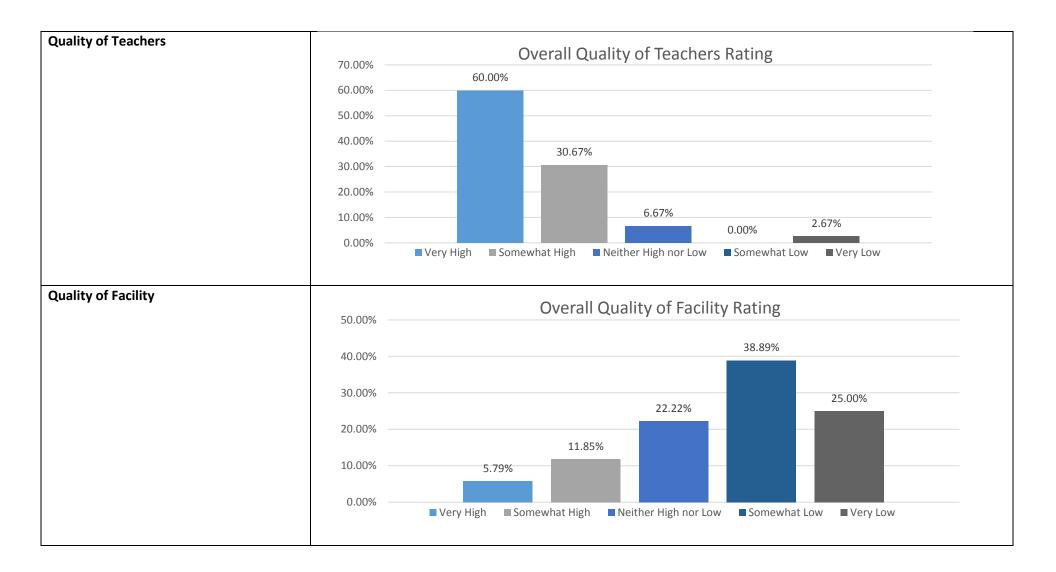
STAAR 2017

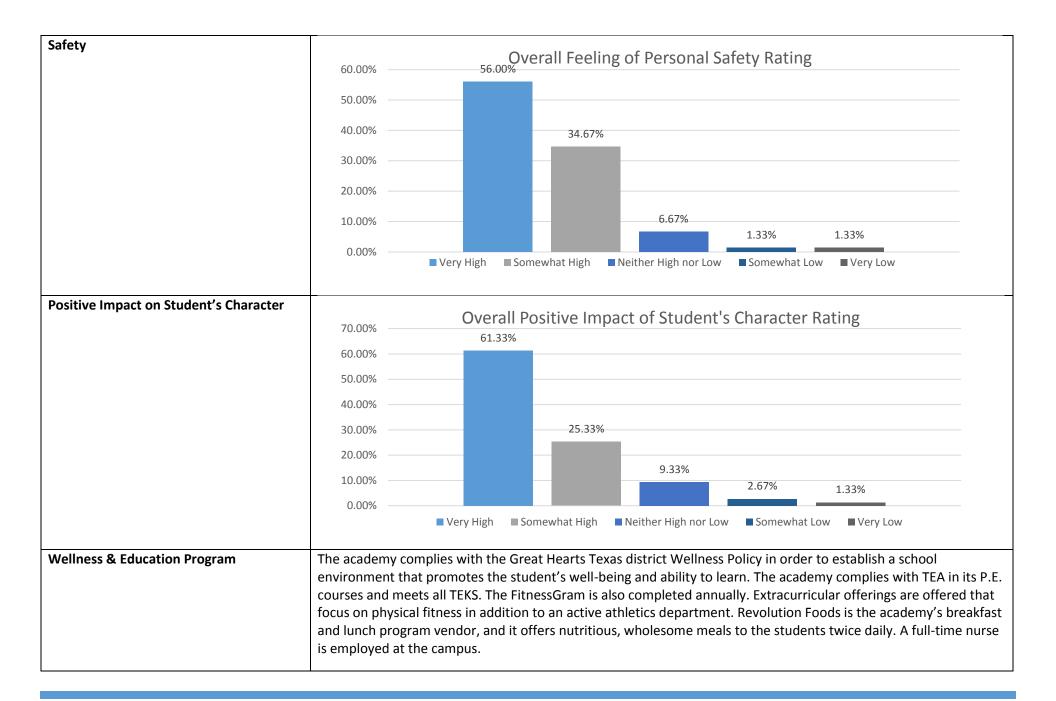
Reported in %	State Did Not Meet (Approaches) Meets (Masters)	District Did Not Meet (Approaches) Meets (Masters)	GHMV South Did Not Meet (Approaches) Meets (Masters)
3 rd Reading	28 (72)	11 (89)	15 (85)
	45 (29)	62 (43)	61 (42)
3 rd Math	24 (76)	13 (87)	13 (88)
	48 (25)	59 (33)	60 (39)
4 th Reading	30 (70)	17 (83)	23 (77)
	43 (24)	56 (28)	48 (20)
4 th Math	25 (75)	15 (85)	17 (83)
	46 (27)	48 (23)	42 (13)

Τ	4 th Writing	37 (63)	26 (74)	35 (65)
	4 *************************************		20 (74)	
		32 (10)	38 (13)	28 (8)
			36 (13)	
	5 th Reading	29 (71)	10 (90)	10 (90)
		45 (25)		
			71 (47)	69 (47)
	5 th Math	19 (81)	4 (96)	4 (96)
		48 (24)		
			73 (45)	80 (43)
	5 th Science	27 (73)	13 (87)	16 (84)
		41 (17)		48 (12)
			56 (25)	

Summary of Strengths	Summary of Needs	Summary of Priorities
 Academically rigorous program of study. Interim assessments used to gauge student progress. Analysis of assessment data. Intervention and support based on data. High level of student progress. 	 Increase number of interventionists. Support interim assessments with formative and summative assessments specific to the TEKS. Train teachers on effective analysis of student achievement data. Train teachers on interpreting data. Use this data to specifically drive curricular instruction. 	 Continue to use interim assessments. Effectively analyze student testing data. Use data to drive instruction and intervene in areas of greatest weakness. Provide professional development on supporting failing students. Provide teachers with more resources for supporting struggling students.







Extracurricular Activities Rating	Overall Range of Extracurr 40.00% 30.00% 25.4 20.00% 10.00% Very High Somewhat High Neither High	38.89% 37.50%
Extracurricular Activities Summary of Strengths	Roughly 200 students involved in school clubs (art, chess, pa Students involved in extracurricular sports (Sky Hawks). As t all students involved in clubs must be passing all classes and	o trends in academic development for these students,
 High quality of education. High quality of teachers. We provide a safe environment for all learners. Program of study has a positive influence on student character. Community is happy with the well-rounded education we provide. 	 A better facility for our educational needs. Provide a more well-rounded and diverse extracurricular program. Increase our impact on student character development. Continue to train teachers to most effectively impact student development. Increase parental involvement. 	 Train teachers on how best support the whole learner (developing student character as well as educational development). Communicate more often with parents and follow up with those who have not taken school surveys (in an effort to get more substantial data on improving our school). Add programs to our extra-curriculars and monitor closely for how they are affecting students and families. Provide more opportunities to involve parents in educational decisions in the school. Move to our own facility.

STAFF QUALITY, RECRUITMENT, & RETENTION

Data Sources Reviewed: Performance review document, school records, teacher assessment data, classroom observation notes, hiring

documents; staff effectiveness in relat documentation.	tion to student achievement data; emails and sub forms; salary template; recruitment and retention; HR
GHMV South employee data:	Teachers: 26 Teacher Apprentices: 14 Staff: 7
GHMV South faculty qualifications:	All teachers are highly qualified.
GHMV South faculty years of experience:	Years of Experience 10-19 years 11% [CATEGORY NAME], 0, [PERCENTAGE] 10-3 years 69%
	■ 0-3 years ■ 4-9 years ■ 10-19 years ■ 20+ years
	* The highest need students are paired with the most experienced teachers by school administration and are followed up with on a regular basis through meetings with class teachers.

2015-2016 to 2016-2017 Faculty	71% retention
Retention Rate:	Reasons for leaving include transferring to a different Great Hearts school, not asked to return, staying home, and attending graduate school.
Teacher/Mentor Program:	The Apprentice Teacher Program offers new teachers an intentional, individualized course of study and mentorship with a Master Teacher as they learn the craft of teaching in a classical, liberal arts K-5 environment. In addition, all new teachers at our schools are paired with mentor/master teachers as well as network-wide curriculum consultants for continued support and feedback. Teachers and Novice Teachers are also mentored by Lead/Master Teachers and administration. Observations are made, feedback is given, and improvement plans are put in place when need be.
Professional development at campus level:	Throughout the school year, staff have attended professional development trainings and seminars on effective implementation of curriculum; meeting the needs of diverse learners (pedagogical strategies along with implementation and assessment of curriculum); and effective teaching of classical education, the great books, liberal arts, and Socratic dialogues. Implementation is monitored by classroom observations and review of curriculum use and lesson plans. Impact has increased student involvement and more rapid acquisition of learning habits and skills. We continue to follow up in these areas during professional development training days and seminars to stay true to our school mission.
Professional development at Great Hearts Texas level:	Great Hearts Summer Institute: The Great Hearts Summer Institute consists of a catalogue of courses offered by Great Hearts Faculty and Staff that are designed to provide our teachers the opportunity to engage in topics and readings in a way that their normal teaching schedule may preclude. Instructional and informational, these courses often take the form of a standard Great Hearts seminar, where participants are invited to engage in thoughtful dialogue around the complex topics found in some of the great literature of the Western Tradition. Ad Fiendum: Every Spring, the Great Hearts Professional Development Team puts together a catalogue of some of
	the very best courses, seminars, and conferences they can find at schools and universities across the country. That catalogue is distributed to all of our teachers in the hopes that they may avail themselves of one or two during the summer. Limited funds are also set aside to provide scholarships for teachers to attend these offerings.

New Faculty Orientation:

Every summer, all new hires are required to attend a week-long conference, conducted by Great Hearts' Senior leadership, designed to introduce these new members of our community to Great Hearts' philosophical and pedagogical distinctives. The teachers will participate in at least two full seminars on important educational texts and hear lectures on our History, our Philosophy, and our Loves.

Summit:

Every Fall, before the beginning of the school year, all the teachers of each particular region (AZ and TX) come together in a centralized location for a full day Summit. During this Summit, faculty and staff will have the opportunity to listen to a key-note address, and engage in a seminar discussion of a particular text, as they prepare themselves for the start of the new school year.

Fall and Spring PD offerings:

Each campus is responsible for scheduling several faculty-wide PD opportunities for their respective faculty in both the Fall and the Spring. These offerings range from reading a text together to working, as a whole, through labs that might be offered in our Science classes, to Network-wide visits to the Symphony. In each case, our administrators are tasked with the responsibility to provide opportunities for growth through a diverse array of venues.

Headmaster College and Residency:

The Headmaster College and Residency is a year-long, hands on, mentorship program where those seeking leadership positions are placed under the guidance of skilled Headmasters in our network and given the opportunity to learn, through watching and doing. This hands on experience is combined with monthly seminars and workshops where the participants work together through projects and practicums in order to acquire the key skills and temperament necessary to being a successful school leader.

Master of Humanities (with concentration in Classical Education):

In partnership with the University of Dallas, Great Hearts has developed an "innovative 36-credit-hour graduate degree program, [which] includes online and summer coursework, as well as an apprenticeship (practicum) at the school where the student teaches. Students will work alongside a mentor teaching at local schools as they complete their coursework, also expanding their professional network." – http://udallas.edu/news/2016/ud-great-hearts-academies-announce-

	partnership	
Summary of Strengths	Summary of Needs	Summary of Priorities
 Highly qualified Energetic Passionate Flexible Hard Working Knowledge of content Love of students 	 Need for more experienced staff members Need for well-rounded and diverse pedagogical strategies Stronger communication between staff members and stake holders Use of assessment data to drive instruction Need for cohesive curriculum amongst district schools. 	 Higher level of support for teachers and staff from administration as a whole. Training on use of assessment data to drive instruction Complete a well- rounded training on implementation of curriculum and implementation of the Socratic method. A very well-defined and structured professional development program for the entire year. Providing classrooms with a wider range of resources for instructional use. Provide teachers with more opportunities for professional development through workshops, observations, and feedback.

CURRICULUM, INSTRUCTION, & ASSESSMENT

Data Sources Reviewed: Performance Review Survey, GHTX Curriculum Overview, Academic Interventions Policy, and Texas Curriculum Adaptation Guide: K-5 & 6-12 (Adaptation area and TEK).

Great Hearts Curriculum & Texas Curriculum Requirements

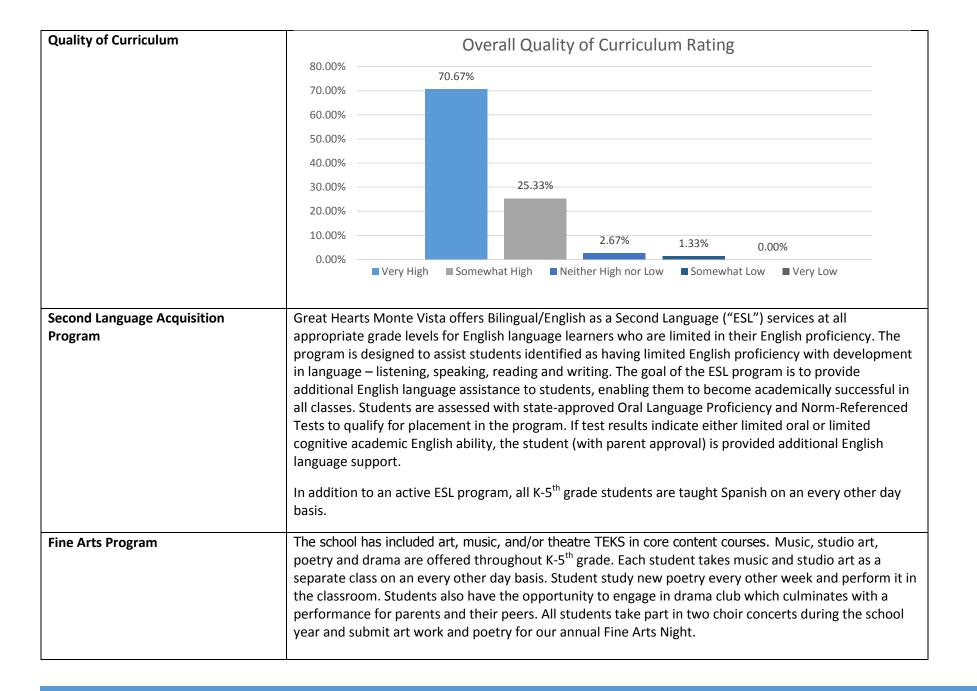
Key content areas have been identified for the school and teachers to adapt and augment the existing Great Hearts curriculum in order to meet Texas curricular requirements. TEKs are identified, curriculum adapted to meet the TEK, and then implemented in the classroom. The content areas include English Language Arts & Reading, Social Studies, Mathematics, Science, Health, Fine Arts, Technology Applications, and Health.



	K 1 st 2 rd	3 rd	4 th	5 th	6 th 7	th	8 th	9 th	10 th	11 th	12 th
	Core Knowledge Literature					Humane Letters:	Humane Letters:	Humane Letters:	Humane Letters:		
English	Spalding Phoni	ics	Gramma	r & Composition	Literal	Literature & Composition			Modern European History	Great Texts of the	Rome to Modernity
	Leveled Readers		Junior Gre	at Books						Ancient World	
	Modified Co	re Knowle	edge History &	Geography			US History:				
History & Geography	Emphasis: US His	tory	Emphasis Texas History	Emphasis: US History	World History & Cultures	Texas History	Beginnings- 1877				
Math	Singapo	ore Math		Advanced Math: Reasoning Mind	Pre- Algebra	Algebra I	Algebra II	Geometry	Pre-Calculus	Calculus I	Calculus II
Science	Modified Core K	nowledge	Science	Physical S	Science	Life Science	Earth Science	Biology	Chemistry	Physics I	Physics II
Foreign Language	Immersion Spanish Beginning Latin		Beginning Latin	Latin & Western Humanities I	Latin & Western Humanities II	Latin & Western Humanities III	Latin III or Mod Lang I	Latin IV or Mod Lang II	Greek I or Mod Lang III	Greek II or Mod Lang IV	
Fine Arts	Core Knowledge Fine Arts		Studio Art*	Studio Art* Music*	Music*	Studio Art	Music	Drama	Studio Art		
	Physical Education		Physical Education	Physical Education*	Physical Education	Physical	Rhetoric & Composition*	World History/ Geography	Senior Project		
Other Core	Poetry Memorization & Recitation		Competition	ve Chess	Grammar*	Logic*	Edu		Economics*		American Government & Founding

^{*}Indicates semester or every-other-day courses; all others are full year.

Note: In the founding years of a Great Hearts Academy, modifications to offerings (especially in math foreign language) are made.



Academic Interventions	Students qualifying for Academic Interventions are determined according to three criteria: DIBELS scores, MAP scores, and ordinary academic performance per teacher recommendation.
	Interventions last between 30-40 minutes and occur: Grades K-1: 1 time per week per subject area (math and reading/writing) Grades 2-5: 2 times per week per subject area (math and reading/writing)
	Interventions occur before and after school, during specials, and during lyceum period, where students receive pull out instruction from intervention teachers.
	Teachers utilize STAAR prep resources from the TEA website and DMAC resources from the TAG module. Reading A-Z is employed for grades K-2.
Student Performance Assessments	Grade Evaluation: A liberal arts education requires a special kind of written evaluation — one that offers a prose discussion of the student's sense of wonder, depth of inquiry, specific areas of mastery and needs for improvement, and attitudes toward learning and towards others. The narrative treats student in a fundamentally human way, not by neglecting numerical scores, but by situating those numbers as one part of fuller, more nuanced picture of the student's progress in a given course.
	Deficiency Notices: Midway through each quarter, deficiency notices are mailed out to the parents of students who are currently receiving a D or F in a given course. These notices are intended to prompt students to make necessary changes and improve their academic standing before the end of the quarter.
	Reports: At the end of the first and third quarters, parents will receive a report that indicates student performance in each subject area. At the end of each semester, teachers will write a substantial narrative report for each student. These reports provide parents with specific feedback on a student's strengths and weaknesses within a given class. In addition to narrative commentary, these reports include student grades in various categories of assessment along with an overall letter grade for the semester.
	Conferences: After the first quarter, parents meet with the team of their student's teachers to discuss the first quarter and overall student progress in greater depth.

	Summary of Strengths		Summary of Needs		Summary of Priorities
1. 2. 3. 4.		2.	A cohesive writing curriculum to support students in taking the writing STAAR. A greater number of authentic assessments that can be used to collect student achievement data specific to individual TEKS.	2. 3.	Create a cohesive Language Arts and writing program, consistent with our educational philosophy that meets educational objectives as mandated by the State. Increasing quality and quantity of assessments. Interpreting assessment data and using specific resources to meet academic needs as they correspond with the TEKS. Provide more frequent teacher training on meeting the TEKS through Great Hearts curricula. Purchase resources to support our Fine Arts programs.
		5.	Curricular training, support, and resources specific to Fine Arts programs.		

FAMILY & COMMUNITY INVOLVEMENT

Data Sources Reviewed: School records; parent volunteer information; parent activity evaluations and feedback; extracurricular clubs sign-up sheet; TxEIS; ESL services; event sign-ups; donation records; parent surveys; parent emails; weekly newsletter, Performance Review Survey.

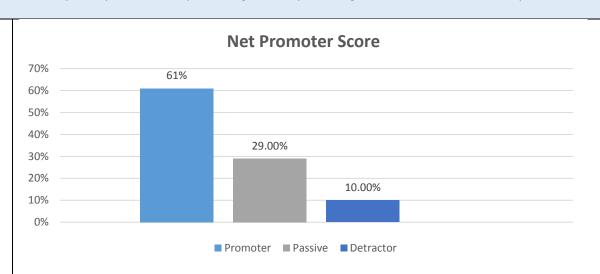
Silect, Taelo, Eol Services, everit Sign-	ups; donation records; parent surveys; parent emails; weekly newsletter, Performance Review Survey.
Events and resources for school community:	Curriculum Night, Grandparent's Day, Singapore Parent Training, Spalding Parent Training, school tours for community members, current parents and potential parents. Teachers and the school as a whole also communicate weekly with parents via a newsletter to keep communication frequent and up to date.
Annual Community Events:	The school hosts an annual School Carnival, multiple choir concerts, a Fun Run, Fine Arts Night and quarterly class parties at which families volunteer.
School community partnerships to support students:	Relationship with our neighbors SAC for use of their facilities for recess, partnerships with local libraries as school resources and partnerships with local businesses as locations for field trips.
Communication with non-English speaking families:	The majority of non-English speaking families speak Spanish; there are Spanish- dual language speakers on staff.
Family involvement to support student learning:	Homework is significant at GHMV support is needed and seen daily. They actively engage in learning activities with their students at home to support their educational development. Parent support for the school through community events and volunteering for school events is overwhelming. Patterns and trends have shown that our more frequent communication with parents has increased parental support on homework which has increased academic development.
Community & Parental Involvement Program	Parents and the community are able to be involved in their children's education by joining the PSO. This organization provides stake holders with opportunities to support and volunteer for events provided by the school. They also plan outside events to bring families and community members into relation with one another and provide more diverse opportunities for enrichment and fellowship.
Volunteer Program	Parents had the opportunity to volunteer throughout the school year through the PSO organization. Parents had the choice to volunteer in a variety of ways. Some parents chose to volunteer weekly by supporting the teachers in the workroom and filing papers, making copies, and stuffing folders. Other parents chose to volunteer for chaperoning field trips or supporting their child's curricular parties by attending and managing students and activities. Other parents chose to volunteer annually at Athletic Field Day by organizing and facilitating activities. For parents who were unable to

	physically attend these opportunities, many parents supported teachers through the PSO by generously contributing to the teachers and students with supplies and other needed materials.					
Summary of Strengths	Summary of Needs	Summary of Priorities				
 Listening to feedback from our parents Communication Educating parents/community members on our curriculum and school culture Building our community through social gatherings Offering tours 	 Continued growth of community outreach Greater communication to community members outside our families Building of corporate relationships with community members Offering more resources to promote healthy families Increase community involvement in school 	 Community communication outreach strategy Build corporate relationships with community members Providing resources to promote healthy families Communicate more closely with stake holders. Provide a greater number of opportunities for community members to be involved in the school. 				

SCHOOL CONTEXT & ORGANIZATION

Data Sources Reviewed: Performance Review Survey, Campus Leadership Meetings, Faculty Meetings, Parent Satisfaction Survey

Net Promoter Score: "How likely is it that you would recommend this school for the child of a friend?"



Parent and community feedback in relation to school policies, procedures and decisions:

PSO is an active and holistic representation of community body that is involved closely with the school. Parents have opportunities for open communication with administration through "coffee with the headmaster" and our policy on timely replies of email inquiries. We have annual surveys for parents and the community to give honest and anonymous feedback to the school.

Staff & Faculty Feedback Opportunities:

Teachers have opportunities for open and honest communication with administration of school and policy makers at the district level through feedback and idea surveys. Teachers attend weekly meetings with administration where they can share their thoughts and ideas. Through a hierarchy of communication, teachers know how and who to communicate with, regarding any concerns they may have

Summary of Strengths	Summary of Needs	Summary of Priorities		
 High overall school rating. 	Increase overall school rating.	Prioritize specific needs to		
2. Effective dropout prevention	2. Improve dropout prevention strategies.	increase school effectiveness in		
strategies.	3. Improve compliance and policy reporting	the community.		
3. Effective compliance and policy	programs.	2. Analyze student dropout data to		

- reporting programs/.
- 4. Strong PSO program.
- 5. High level of communication between staff and administration.
- 4. Increase community involvement in school surveys.
- 5. Provide a greater number of opportunities for parents and community members to be involved in the school.
- minimize these occurrences.
- Stay up to date with all compliance and policy reporting programs.
- 4. Communicate more often with parents and follow up with those who have not taken school surveys (in an effort to get more substantial data on improving our school).
- 5. Allow more opportunities for faculty to be involved in policymaking decisions in the school.

TECHNOLOGY

Data Sources Reviewed: Technology infrastructure; classroom technology needs by area, class and department; leadership and administrative support structures for technology; technology policies and procedures; assessment of technology skills.

Technology available to students:	Students also use chromebooks for taking MAP tests 3x a year.						
Technology available for faculty use in the classroom:	Faculty have the use of computers, projectors, and document cameras to enhance presentation of curriculum.						
Technology and the classroom:	Use of technology is not explicitly taught in the classro	oom. It is used a resource to facilitate learning.					
Technology utilized to support curriculum, instruction, and assessment integration and implementation:	Document cameras are used to present primary documents and pictures and PowerPoint presentations are used to enhance lessons through visual aids.						
Summary of Strengths	Summary of Needs	Summary of Priorities					
 Minimalist view on technology (not relying on technology for research or lessons) Use of technology to support ongoing assessments (MAP testing) Use of visual aids within technology to enhance presentation of lessons Construction of data analysis graphs to review student progress Use of POS for lunch counts, and fast and effective communication via interschool email and phones 	 Prevention of periodic internet outages throughout the year Difficulty with the use of the TxEIS gradebook system for inputting student grades and attendance Need for a cohesive grading system to efficiently log grades and report student growth and behavior, effectively using technology to monitor and report holistic student progress Need for more specific training for use of technology in the classroom to support lesson presentation. Use of technology as a tool to analyze student testing data. 	 A more efficient way to communicate with parents about student academics and behavior Training on use of technology in the classroom, budget for more technological resources for the school (iPads for DIBELS assessments and more computers for MAP assessments) To put together a more efficient and user-friendly district wide database for curriculum resources and student information that teachers and administrators can access easily Training on analysis of electronic assessments. Use of data bases to track student progress for more efficient intervention. 					

TITLE I, PART A

Targeted Assistance Components:

To assist targeted assistance schools and local educational agencies to meet their responsibility to provide for all their students served under this part the opportunity to meet the State's challenging student academic achievement standards, each Title I, Part A Targeted Assistance program includes eight required components which must be included in the improvement plans for targeted assistance campuses. Each Targeted Assistance program shall—

- 1. use such program's resources under this part to help participating children meet such State's challenging student academic achievement standards expected for all children;
- 2. ensure that planning for students served under this part is incorporated into existing school planning;
- 3. use effective methods and instructional strategies that are based on scientifically-based research that strengthens the core academic program of the school and that give primary consideration to providing extended learning time, such as an extended school year, before- and after-school, and summer programs and opportunities; help provide an accelerated, high-quality curriculum, including applied learning; and minimize removing children from the regular classroom during regular school hours for instruction provided under this part;
- 4. coordinate with and support the regular education program, which may include services to assist preschool children in the transition from early childhood programs such as Head Start, Even Start, Early Reading First or State-run preschool programs to elementary school programs.
- 5. provide instruction by highly qualified teachers;
- 6. in accordance with subsection (e)(3) and Section 1119, provide opportunities for professional development with resources provided under this part, and, to the extent practicable, from other sources, for teachers, principals, and paraprofessionals, including, if appropriate, pupil services personnel, parents, and other staff, who work with participating children in programs under this section or in the regular education program;
- 7. provide strategies to increase parental involvement in accordance with Section 1118, such as family literacy services; and
- 8. coordinate and integrate Federal, State, and local services and programs, including programs supported under this Act, violence prevention programs, nutrition programs, housing programs, Head Start, adult education, vocational and technical education, and job training.

Goal 1: Great Hearts Monte Vista South will continuously improve achievement in state testing.

Objective 1.1: By May 2018, 85% of students will pass the STAAR.

Objective 1.2: By March 2018, Great Hearts Monte Vista students will have an average mean increase of 5 points when average all assessed content areas.

Summative Evaluation:

1.1: Using the information provided by TEA, 83.5%% of Great Hearts Monte Vista Students passes the STAAR test during the 2016/2017 school year.

1.2: Using the mean and standard deviation scores provided by NWEA, Great Hearts Monte Vista South students increased their MAP scores by an average of 3 points from spring 2016 to spring 2017.

Strategies & Action Steps	Title 1 Targeted Assistance Components (Code by #1-10)	Person Responsible	Timeline	Resources	Evidence of Implementation/ Evidence of Impact	Formative Evaluation
Implement bi-weekly study time with respective interventionist	1, 2, 3	Math Interventionist, Reading Interventionist	Bi-weekly	SEC Funds	Documented participation of students with interventionists	Increased test scores
Conduct on going TEKS intervention lessons in the classroom, specific to TEKS that need to be reviewed and retaught.	1, 2, 3	Classroom Teacher	weekly		Documented lesson plans and formative assessments.	Increased test scores

Communicate academic	1, 2, 3		Monthly	Email, flyers,	Enrollment of	Student participation
enrichment				newsletter	students in	in programs
programming to parents					academic	
to enhance these					enrichment	
students' learning.					programming	
Host academic	1, 2, 3	Headmaster,	Three per		Documented by	Increased test scores
information		teachers,	semester		sign-up sheets	
sessions/workshops for		administration				
parents						
ARD committee will plan	1, 2, 3	ARD committee	Annually		Sign-In sheet	Testing meets
for interventions to	, , -		,			appropriate
prepare SPED student to						standard.
meet appropriate						
standards.						
Staridards.						

Goal 2: Great Hearts Monte Vista South will continuously improve the quality of their faculty and their effect on student development.

Objective 2.1: By May 2018, 80% of teachers will have an average of an S or better on their semester teacher observation rubric (scale : E, S, N, U)

Objective 2.2: By May 2018, 100% of teachers will turn in weekly TEKS intervention lesson plans for content areas that need improvement.

Summative Evaluation:

2.1: During the 2016/2017 school year, 78% of teachers received an S or better on their teacher evaluation rubrics.

2.2: By May 2017, all teachers who participate in STAAR testing, turned in weekly TEKS intervention plans to the network shared drive.

Strategies & Action Steps	Title 1, Part A Targeted Assistance Components (Code by #1-10	Person Responsible	Timeline	Resources	Evidence of Implementation/ Evidence of Impact	Formative Evaluation
Teachers will attend Bimonthly professional development seminars aimed at improving their effect on student development.	5, 6	Headmaster, Asst. Headmaster, Dean	Bi-monthly	Teach Like a Champion, First Days of School, The 7 Laws of Teaching, Classic Literature	Documented attendance of teachers attending seminars.	Teacher End-of-Year review
Headmaster, Ass. Headmaster, and Dean will observe teachers	5, 6	Headmaster, Asst. Headmaster,	Monthly	Teacher Observation	Documented teacher	Teacher End-of-Year review

once a month during		Dean		Form	performance	
their teaching of a lesson						
to evaluate their ongoing						
performance and give						
feedback.						
Toochors will use	F 6	Llandmastar	Modely	Taasharlassan	Losson Dlan	Losson Dlan shocklist
Teachers will use	5, 6	Headmaster,	Weekly	Teacher Lesson	Lesson Plan	Lesson Plan checklist
assessment data to		Asst.		Plans, TEKS	checklist	
target areas of weakness		Headmaster,		intervention		
in student academic		Dean		lesson plan		
performance, and create				template		
lesson plans to directly						
improve these academic						
areas. Teachers will						
discuss the use of						
academic assessments						
and their use in						
improving student						
achievement and the						
overall instructional						
program.						

Goal 3: Great Hearts Monte Vista South will continuously improve family involvement in the school.

Objective 3.1: By May 2018, the number of parent volunteers will increase by 10%.

Objective 3.2: By May 2018, 50% of parents will have attended activities or workshops aimed at increasing parental involvement in the school or increasing parental understanding of curriculum and how to support their children in their academic development.

- **3.1:** Due to an increase of volunteer opportunities (field days, curricular parties, support personnel), the percentage of parent volunteers increased by 22% during the 2016/2017 school year.
- **3.2:** Great Hearts Monte Vista South provided a variety of workshops and activities aimed at increasing parental involvement in the school and at increasing parental understanding of curriculum and school procedures. With these initiatives, 43% of parents were able to attend an event aimed at these goals.

Strategies & Action Steps	Title 1, Part A Targeted Assistance Components (Code by #1-10	Person Responsible	Timeline	Resources	Evidence of Implementation/ Evidence of Impact	Formative Evaluation
The school will send out	6	Director of	Weekly	School	Volunteer Log of	Analysis of school
a weekly newsletter with		Community		Newsletters,	parent	records
information about parent		Events		flyers, student	involvement.	
involvement				take home		
opportunities.				folders		
The school will provide	6	Assistant	Quarterly	School	Log of parent	Analysis of school
workshops and other		Headmaster,		Newsletters,	attendance at	records.
opportunities aimed at		Headmaster,		flyers, student	community events	
increasing parental		Dean, Director of		take home		
involvement in the		Community		folders,		

school or teaching	Eve	nts	curricular	
parents how to better			resources	
support their child's				
academic development.				
·				

Goal 4: Great Hearts Monte Vista South will continuously improve their instructional methods for student groups not achieving their full potential.

Objective 4.1: Great Hearts Monte Vista will provide 5 professional development days aimed at improving instructional methods for student groups not achieving their full potential.

Objective 4.2: By May 2018, 85% of students will attain proficient status in reading fluency.

- **4.1:** Administration at Great Hearts Monte Vista, provided 6 days of practical professional development aimed at improving instructional methods for student groups not achieving their full potential.
- **4.2:** On our end of year reading fluency assessments, 83% of students met the benchmark for reading fluency at their grade level.

Strategies & Action Steps	Title 1, Part A Targeted Assistance Components (Code by #1-10	Person Responsible	Timeline	Resources	Evidence of Implementation/ Evidence of Impact	Formative Evaluation
Great Hearts Monte Vista will provide 5 professional development days aimed at improving instructional methods for student groups not achieving their full potential.	1, 2, 3	Headmaster, Assistant Headmaster, Dean	Quarterly	Curriculum Resources, "Teach Like a Champion", "7 Laws of Teaching", ELL specific training.	Teacher attendance at professional development seminars.	Analysis of student performance following professional development opportunities.
Teachers will provide weekly progress monitoring opportunities	1, 2, 3	Classroom Teacher	Weekly	Dibels reading assessment	Dibels progress monitoring data	Dibels End-of-year benchmark for

for students not attaining		program	reading fluency.
a proficient level in			
reading fluency.			

Goal #5: Great Hearts Monte Vista South will follow nutrition guidelines that advance student health and reduce childhood obesity and shall promote the general wellness of all students through nutrition education, physical activity, and other school-based activities.

Objective 5.1: Great Hearts Monte Vista South will provide extracurricular opportunities aimed at improving the health and fitness of its students.

Objective 5.2: By May 2018, 80% of students assessed will meet benchmark on their FitnessGram testing.

- **5.1:** Great Hearts Monte Vista South provided extracurricular opportunities to improve health and fitness including Yoga club, Sky Hawks sports, PSO organized runs, athletic field day, and physical games during the school carnival.
- **5.2:** With the addition of an educational unit related to healthy eating habits, the time spent during Physical education class on these topics increased by 12%.

Strategies & Action Steps	Title 1, Part A Targeted Assistance Components (Code by #1-10	Person Responsible	Timeline	Resources	Evidence of Implementation/ Evidence of Impact	Formative Evaluation
Great Hearts will provide students with the opportunity to join a Run Club where students engage in physical activity.	8	Athletic Director. Director of Community Events	Weekly	Weekly newsletters	Student attendance records in clubs	Analysis of student attendance records
The Physical Education teacher will spend 20% of each unit of study teaching nutrition and	8	Assistant Headmaster, Headmaster, Dean, Physical Education	Quarterly	Lesson plans, curricular resources	Lesson Plans, Observation of lessons	Analysis of overall implementation of curriculum.

healthy eating habits.		Teacher				
Students K-5 will participate in physical activity for 135 minutes per week.	8	P.E. Teachers, Administration	Ongoing		Campus Master schedule	Campus Master schedule
Students in middle school will engage in 30 minutes of moderate or vigorous activity per day for at least four semesters.	8	P.E. Teachers, Administration	Ongoing	Campus Master Schedule	Campus Master schedule	Campus Master schedule
Students will participate in the FITNESSGRAM assessment at least once a year	8	P.E. Teachers, Administration	Annually	State testing	State aligned	FITNESSGRAM

Goal #6: Great Hearts Monte Vista South will continuously improve their plans for assisting preschool children in the transition from early childhood programs to our elementary school program.

Objective 6.1: Great Hearts Monte Vista South will provide parents with incoming kindergartners with opportunities to learn about our school and how to most effectively support their children in transition to our school.

Objective 6.2: Attendance for Incoming Kindergarten Assessment testing will increase to 90% during the 2017/2018 school year.

- **6.1:** Great Hearts Monte Vista South provided parents of incoming students, the opportunity to learn about the school through campus tours and to meet as a community during our Kindergarten Roundup.
- **6.2:** Using attendance rosters, Great Hearts Monte Vista was able to verify that 86% of incoming kindergarten students were assessed for a baseline skill level. This is an increase of 11% from 2015/2016.

Strategies & Action Steps	Title 1, Part A Targeted Assistance Components (Code by #1-10	Person Responsible	Timeline	Resources	Evidence of Implementation/ Evidence of Impact	Formative Evaluation
Great Hearts will provide parents with the opportunity to attend a "Kindergarten Preview" where they learn about our school, curriculum, and how bet to support their children in transition to our school.	4	Headmaster, Assistant Headmaster, Dean, Director of Community Events	Yearly	School newsletters	Parent Attendance at school events	Analysis of parent attendance at school events.

Great Hearts will more	4	Office Manager	Yearly	School	Student	Analysis of
effectively communicate				newsletters,	attendance of	attendance at
to parents of incoming				emails, phone	Kindergarten	Kindergarten
kindergartners, the				calls	Incoming	Incoming
availability of					Assessments.	Assessments.
Kindergarten Incoming						
Assessments and follow						
up with those families						
that do not attend.						

Goal 7: Great Hearts Monte Vista South will continue to increase its student attendance rate during the 2017-2018 school year.

Objective 7.1: Great Hearts Monte Vista South will increase its attendance rate to 97% by May 2018.

Summative Evaluation:

7.1: According to attendance data, Great Hearts Monte Vista students attended school 96% of the time. We will continue to work on this goal and increase attendance through our action plan and follow up with students who struggle to attend school.

Strategies & Action Steps	Title 1, Part A Targeted Assistance Components (Code by #1-10	Person Responsible	Timeline	Resources	Evidence of Implementation/ Evidence of Impact	Formative Evaluation
Provide information to parents about district attendance requirements including cost to district, medical absence procedures, and role of attendance committee.		Administration	Ongoing		Increased attendance, attendance records	Increased attendance
Students with perfect attendance will be recognized.		Administration	Annually		Increased attendance, attendance records	Increased attendance